

Highlights

- Staff Introductory Meeting
- YWL project briefing and introductory Meeting
- Focus Group Discussion with LGBT organizations/ Right Activist
- Focus Group Discussion with Transman and lesbian couple
- Publication

New Employee Introduction Letter



Dear Staff,

Introduce new employee. Mention position and first day.

Talk about employee background and experience.

List new employee's responsibilities, who they report to, and their department.

Thank you employees for their help in training new employee.



Staff Introductory Meeting

Mitini Nepal held a virtual staff introductory meeting via Jitsi on August 18, 2021, to introduce new employees to the province. Following the brief introduction with roles and responsibility, the provincial staff discussed the current situation in the province as a result of the Pandemic. The province's situation is slightly better than it was during the previous lockdown and COVID-19 cases.

Young Woman Leaders (YWL) project briefing and introductory meeting

Young Women Leader project is designed to eliminate/minimize the problems faced by LGBTI individuals in health sector. The second phase of the project is implemented to reduce the inequality in access to health services as well sensitize health care provider on LGBTIQ issues.

For the Young Women Leaders project, 10 enthusiastic, willing and determine young women were chosen to lead movement with the motto "Access of Health Facilities" to all sexual and gender minorities populations.

For this year the focused point for campaigns are:

1. Gender neutral toilet
2. Hospital form revised
3. LGBT friendly hospital
4. Health campaign



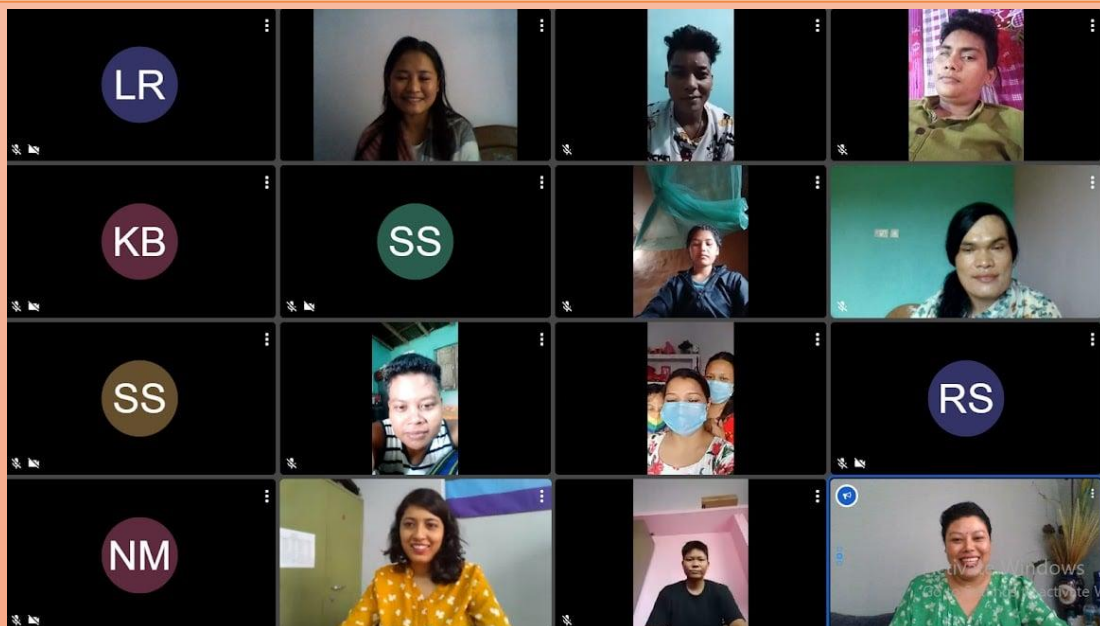
Focus Group Discussion with LGBTI Organizations /Right Activist

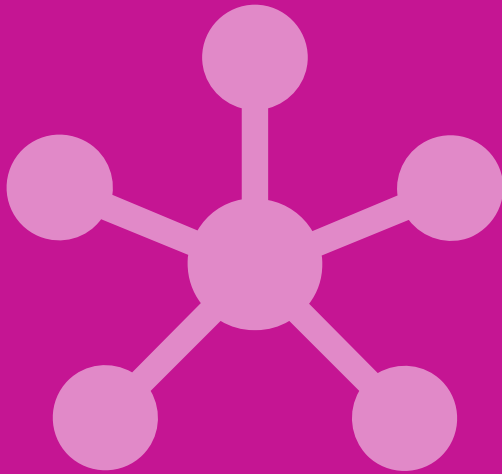


The focus group discussion was held virtually on August 25, 2021 from the Province 1, Lumbini Province, Bagmati Province and Sudurpaschim Province to share working experiences and techniques for dealing with various cases of violence among intimate partners of lesbians, transmen, or third gender, to discover the possible approaches to minimize or reduce intimate partner violence and to create the advocacy tool for new law formation for the rights of LGBTI + community.



Focus Group Discussion with Transgender and Lesbian Couple





The focus group discussion was held virtually on August 24, 2021 from the Province 1, Lumbini Province, and Sudurpaschim Province to identify the situation, reason, types, and effects of existing violence among intimate partners of Lesbians and transman or third gender, as well as to discover possible approaches to minimize or reduce intimate partner violence by themselves. In the discussion, participants shared, there are so many cases of violence between a trans and lesbian couple, but they don't come out with violent cases because the case is not taken seriously by the police, even when the victim reports such cases to the police, they are asked who accused them and by whether you said husband or wife, they ask for evidence as proof of marriage which they don't have, that way the case is dismissed.

Publication

Mitini Nepal Publish the information book on Sexual and Reproductive Health Right of Sexual and Gender Minorities people and the laws of Nepal. The publication contain the detail information about sex education, reproductive health and the rights of sexual and gender minorities in national and international level in SRHR issues as well the constitutional fundamental rights of LGBTI community people.



For more information:

Website:	www.mitininepal.org.np
Twitter:	https://twitter.com/MitiniNepal
Facebook:	www.facebook.com/Mitininepal
Instagram:	https://www.instagram.com/mitini_jewellery/
YouTube:	https://www.youtube.com/watch?v=Gfa4X5TXCf0&t=399s