

Highlights

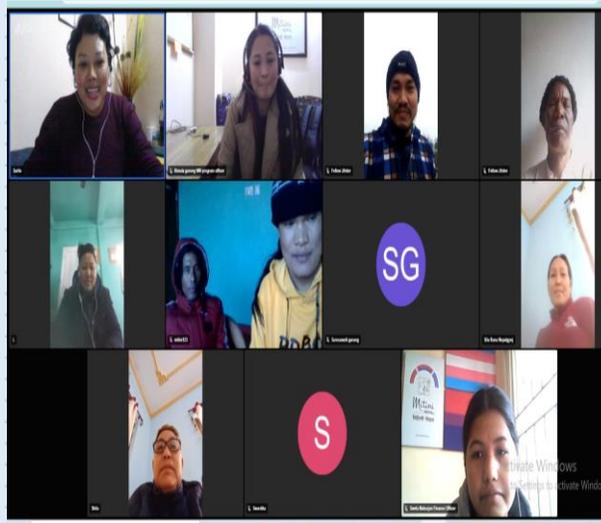
- Monthly Staff Meeting
- Team Building Workshop
- Ally Building/Formation Meeting
- Meeting with CBOs
- Virtual meet with focal person and advisory committee of LGBTI advancing project
- Consultation with Provincial Government

Monthly Staff Meeting

Mitini Nepal had its monthly staff meeting through virtual means on January 7, 2022. Mitini Nepal Executive Director Sarita K.C. convened the meeting and clarified preparations for activities in January. To form support groups, meet with community-based organizations, conduct annual staff training, interact with provincial governments in Province 1, Biratnagar and Hetauda, Bagmati Province, and map people of sexual and gender minorities by province and district, as well as their status, problems, and the impact of COVID-19, as well as the challenges and situation in the province before and now. Province coordinators Kabita Tamang, Salina Chaudhary, and Swastika Pariyar, as well as Focal Person Raj Chaudhary, updated the team on Mitini Nepal's December activities in provinces 1, 3, 5, and 7.

Virtual Meet with Focal Person and Advisory Committee of LGBTI Elders Advancing Project

On January 27, 2022, a virtual meeting was conducted with the project focal person and advisory group committee of Mitini Nepal's sexual and gender minority elderly advancing project. Sarita KC, Executive Director of Mitini Nepal, stated that although the problem of youth is being emphasized in the LGBTI movement, the issue of elderly persons must also be raised within the society. Members of the committee had claimed that elderly persons in this community had been deprived the social security stipend offered by the Nepalese government, had become unemployed as they aged, and had gotten no help from their family. During the discussion, the project's focus person discussed the problems and possibilities that have arisen as a result of mapping sexual and gender minorities communities. The meeting was attended by 12 persons, including the senior citizen project's focal person and members of the advisory group committee.



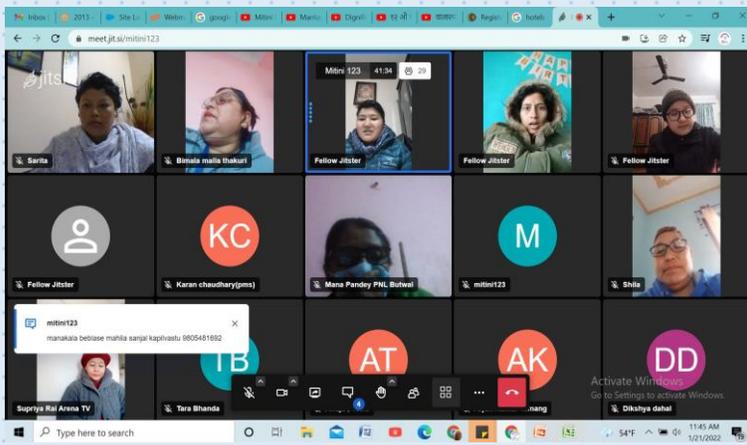
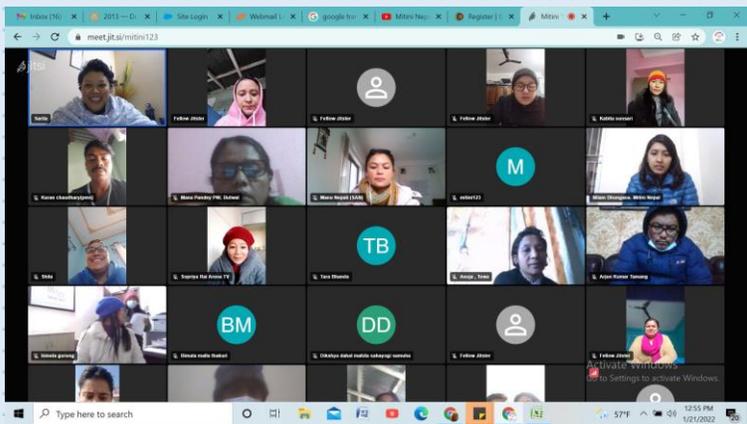
Team Building Workshop

Mitini Nepal organized a team building workshop for staff in Pokhara, Gandaki Province, on the 12th and 13th of January 2022, in support of the Foundation for a Just Society. Sarita KC, Executive Director of Mitini Nepal, initiated the training. Highlighting the program's goal, she stated that the training will aid in the participants' leadership development. Speaking on the organization's core values, Laxmi Ghalan, President of Mitini Nepal, stated that Mitini Nepal has always advocated for the rights of sexual and gender minorities, and that the organization relies on the support and encouragement of all communities to achieve its objectives. Sumeera Shrestha, resource person, conducted the first- and second-day sessions through the use of several effective games. On the first and second days, she discussed the movement's agenda and advocacy for the sexual and gender minority group, essential institutional principles, the necessity of communication and problem solving, decision making, flexibility and planning, trust building, and leadership. What is the significance of leadership development? Why is professional decency required? etc. The workshop brought 19 people, including Mitini Nepal staff and resource people.



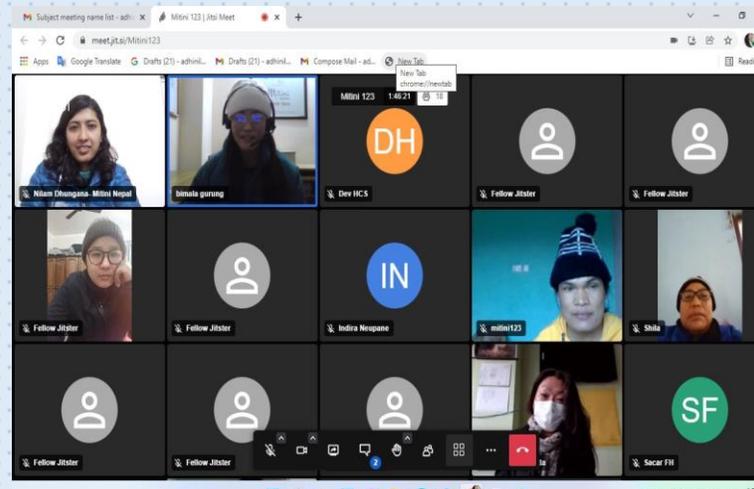
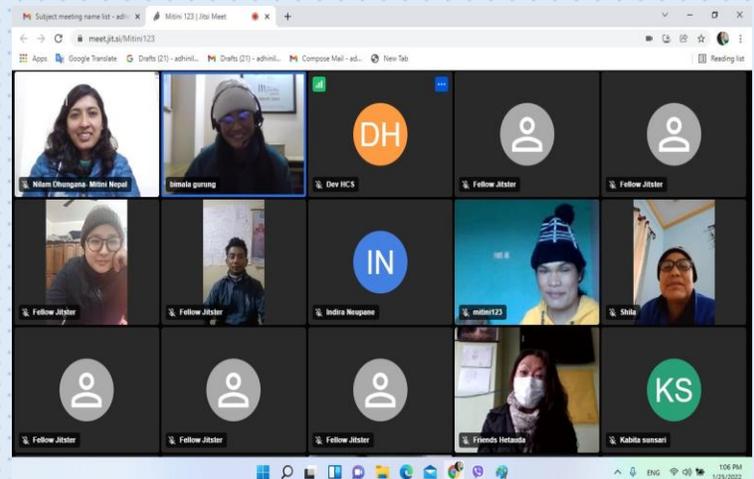
Ally Building/Formation Meeting

Mitini Nepal organized a virtual meeting on January 22, 2022, with the goal of developing and building Ally groups with diverse organizations from Province 1, Bagmati Province, and Lumbini Province advocating for the human rights of the marginalize community. The program's major goal was to establish a strong network among the various groups in order for them to comprehend and explain each other's problems. Laxmi Ghalan, Chairperson of Mitini Nepal, spoke on the occasion and briefed the participants on the past and present situation of the sexual and gender minority community, stating that various human rights organizations working at all levels and levels should collaborate to protect and promote the community's human rights. Along with a presentation on Mitini's core values and the situation and issues of the LGBTI community, Ms. Sarita KC, Executive Director of Mitini Nepal, shares that while building the Ally, there should be 15 members from various organizations, and the members will mainstream each other's issues in their respective working areas. 50 participants attended the meeting, including representatives from various groups, journalists, teacher and Mitini Nepal staff.



Meeting with community based organizations (CBOs)

On January 25, 2022, a virtual meeting and discussion session with representatives of community-based organizations from Province 1, Bagmati Province, and Lumbini Province was conducted in collaboration with the Foundation for a Just Society and organized by Mitini Nepal. During the discussion session, representatives of the organization shared information about the activities of the community-based organization that works to defend and promote the human rights of members of the sexual and gender minority community. Sarita K.C., Executive Director of Mitini Nepal, stated that 20 representatives from ten different organizations in Province 1, Bagmati Province, and Lumbini Province will receive training in proposal writing, report writing, and budgeting. She also stated that, among the organizations participating in the training, three will be chosen in the first year, three different organizations in the second year, and three other organizations in the third year based on the proposal, and funds would be granted to operate the programs.



Consultation with Provincial Government in Province 1

On January 31, 2022, consultation session with the province government on the challenges of sexual and gender minority populations was conducted in Biratnagar, Province No. 1 with the support of Amplify Change. Chairperson Ghalan emphasized the need of everyone working together to attain the group's identity and rights, since sexual and gender minorities are not just community concerns, but also state issues. Executive Director, Sarita KC stated that the community has been suffering with themselves, their families, society, and the state, and that they continue to face prejudice because of their sexuality. Mohan Kumar Khadka, Chairman of the Finance Committee, Sita Thewe, Chairperson of the Industry, Tourism, and Environment Committee, and Sarvadhaj sawa Limbu, Chairperson of the Natural Resources and Infrastructure Development Committee of provincial assembly of province 1 as well as representative from different ministry were present in the program. During the program regressive laws and policies and the issue of LGBTIQ community were discussed. The discussion and interaction program with 31 participants was facilitated by Kabita Tamang, Province Coordinator of Mitini Nepal.



Note

Mitini Nepal would like to kindly inform everyone that the telephone number of Mitini Nepal was using prior for official purpose has been changed to +977-01-4957590 and the central office has also been shifted to Ranibari, Samakhusi, ward no. -26, Kumari Tole.

For more information:

Website: www.mitininepal.org.np

Twitter: <https://twitter.com/MitiniNepal>

Facebook: www.facebook.com/Mitininepal

Instagram: https://www.instagram.com/mitini_jewellery/

YouTube: <https://www.youtube.com/watch?v=Gfa4X5TXCf0&t=399s>